

## Courageous Conversations

Equip your people with the confidence and skills to undertake Courageous Conversations when they see an unsafe act or condition.

Empowering positive change through authentic safety conversations is a powerful and vital skill that all leaders, frontline, and administration staff should possess.

Courageous Conversations workshops and coaching develop the skills and techniques necessary to conduct effective safety interventions in the workplace.

### Creating Accountability

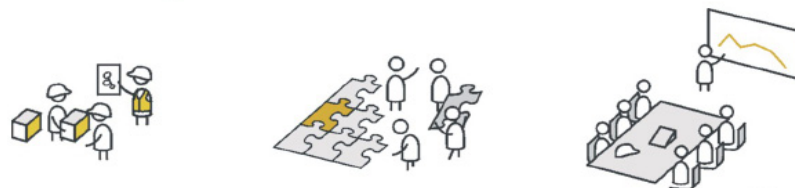
Activate a positive culture of safety and accountability by ensuring that participants understand:

- What a Courageous Conversation is and how they are connected to the company's HSE policy
- Their responsibility to intervene when they see an unsafe act or condition
- The ACT model: Assess, Consider, Take Action

### Workshop Format

Courageous Conversations workshops run for half a day, with 6-10 participants. They incorporate a mix of tools and practical learning to ensure that your people have the skills and confidence to carry out authentic and engaging safety conversations. Each participant conducts multiple skills practice sessions using written, visual and real life scenarios to give and receive Courageous Conversations.

## Courageous Conversations



**I Will Intervene...**